

<b>INCLUSION</b> <i>Who should be involved/represented?</i>	<b>RESPONSIBILITY</b> <i>Remain ethically engaged</i>	<b>CONSENSUS</b> <i>Distinguished from unanimity</i>	<b>TRANSPARENCY</b> <i>All understand what is covered by Shared Governance</i>	<b>COMMUNICATION</b> <i>Must be open, inclusive, accurate and timely. Responsibility for these standards is universal.</i>	<b>CONTINUOUS IMPROVEMENT</b> <i>A reflective process with metrics</i>
<ul style="list-style-type: none"> <li>• Those affected by the decision</li> <li>• Those with the necessary background and expertise</li> <li>• Those ultimately responsible for making the decision</li> <li>• Those responsible for implementing the decision</li> </ul>	<ul style="list-style-type: none"> <li>• Engage in active and continuous communication with constituents</li> <li>• Come to meetings prepared</li> <li>• Actively participate in discussions</li> <li>• Accurately represent the concerns of constituents</li> <li>• Maintain the spirit of consensus-building</li> <li>• Actively support implementation</li> <li>• Remain solution oriented</li> </ul>	<ul style="list-style-type: none"> <li>• All who should be involved or represented have been</li> <li>• Due diligence has been exercised</li> <li>• Critical issues have been aired</li> <li>• The process can go forward</li> </ul>	<p>Organizational and policy decisions that result in a rule, guideline, process, procedure, or plan.</p> <ul style="list-style-type: none"> <li>• Instructional policies</li> <li>• Registration and other student service procedures</li> <li>• Administrative Regulations</li> <li>• Academic Regulations</li> <li>• Implementation of new programs and processes</li> <li>• Implementation of legal mandates</li> </ul>	<p>Channels include:</p> <ul style="list-style-type: none"> <li>• Formal governance groups</li> <li>• Association meetings</li> <li>• Department chair meetings</li> <li>• Committees</li> <li>• Informal conversations</li> <li>• Document sharing</li> <li>• Events</li> <li>• President's message</li> <li>• Other communications</li> </ul>	<ul style="list-style-type: none"> <li>• Was the process open?</li> <li>• Were the right people involved?</li> <li>• Was the decision widely anticipated?</li> <li>• Any unintended consequences?</li> <li>• How much push-back?</li> </ul>